

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Matawan-Aberdeen Regional School District County: Monmouth  
Employee Organization: Matawan Regional Administrators Association Employees in Unit: 20  
Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 ..... Salary	\$2,638,993	\$2,704,961
Item 2 ..... Increment	\$17,023	\$18,067
Item 3 ..... Longevity	\$0	\$0
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$2,638,993 (Total)	\$2,704,961 (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$2,638,993				
Effective Date (m/d/yyyy)	7/1/2015	7/1/2016	7/1/2017		
Percent Increase .....	2.50%	2.50%	2.65%		
Total cost of increase ..	\$65,975	\$67,624	\$73,474		
Total base salary (successor agreement) .....					

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.55
Dollar Impact (average per year over term of agreement)	\$69,024.33

### Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan .....	\$227,670	\$236,321				
Employee Contributions .....	\$78,786	\$81,880				
Prescription .....	\$64,131	\$66,568				
Dental .....	\$17,364	\$21,245				
Vision .....	\$3,000	\$3,000				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Patrick S. DeGeorge Title: Assistant Superintendent for Business  
Signature: [Signature] Date: 7/28/2015